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the European Union

F.O.R.M. Pact

"F.O.R.M. Pact: Operational Framework for multi-level and multi actor synergy
towards the adaptation to social and economic changes"

AGENDA

14th – 15th October 2014

Best Western Plus City Hotel - Sofia

14th October 2014

9h00 – 9h30 Opening session

- ☞ Opening address
Ms Monica Rossi Rizzi (ITC-ILO), Ms Yuliya Simeonova (CITUB), Mr Branimir Handjiev (BIA)
- ☞ Presentation of the F.O.R.M PACT – project
Ms Monica Rossi Rizzi (ITC-ILO)
- ☞ Welcome
Mr Ivan Neykov
(Balkan Institute for Labour and Social Policy)
- ☞ Introduction of the participants & EU partners

Session 1: Taking stock from existing experiences on anticipation and preparation to economic/social changes.

9h30 – 10h50 Legal framework on Anticipation and Preparation towards restructuring in Bulgaria.
Mr I. Neykov

10h50 – 11h15 Coffee break

Session 2: Knowledge sharing amongst EU countries on Preparation to economic and social change.

11h15 – 11h45 Exchange of experiences on different measures and tools for anticipating and preparing forecasted economic/social change.
German, French, Romanian Partners

11h45 – 12h30

Mutual learning on Preparation to change:
Group work

12h30 – 13h30 Buffet lunch

13h45 – 16h00

- ☞ Presentation of the key findings of the cases studies review
Mr I. Neykov
- ☞ Comments by Testimonials :
 - Uranium extraction plant closure
 - Bulgarian State Railways
 - Kremikovtzi metallurgic plant

16h00 – 16h15 Coffee break

16h15 – 17h15

- ☞ *Group work discussion:*
Strengths and Weaknesses of the selected experiences
Participants and the EU Project's Partners
- ☞ Key factors and lessons learned from the Bulgarian experience.
Group work and plenary session report.



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15th October 2014

9h00 – 9h30

Session 3: How to move towards a Collective Preparation Mechanisms (CPM)

Presentation of the F.O.R.M Pact approach to the Collective Preparation Mechanism (CPM).

Mr E. Tezza (ITC-ILO)

9h30 – 10h50 Round table on “*What actions and tools to better prepare forecasted changes?*”

- ☞ How to coordinate and integrate different actors/stakeholders responsible in various phases of the implementation and the monitoring of measures for anticipating & preparing to the changes?
- ☞ How to make preparation mechanism successful in terms of employment (saving or creating jobs)?
- ☞ SMEs in the Anticipation & Preparation process: which kind of approach?

10h50 – 11h15 *Coffee break*

11h15 – 12h45

How to set up an Operational Framework for a long term standing mechanism of systematic coordination between different stakeholders within multi-level interventions.

Group work “From Purpose to Practice”:

- a) Structure and organization of an information and consultation procedure supporting timely actions towards forecasted changes with a view to optimizing restructuring process.

- b) Coordination and cooperation rules towards short terms and long terms actions.
- c) Setting up of a monitoring system aimed at assessing the progress achieved by the timely actions implementation.

12h45 – 13h15

Wrap up of the debate and final conclusions.

Buffet lunch

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